

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED): FEBRUARY 25, 2004

THE MEN'S WEARHOUSE, INC.
(Exact name of Registrant as specified in charter)

TEXAS (State or other jurisdiction of Incorporation)	1-16097 (Commission File Number)	74-1790172 (I.R.S. Employer Identification No.)
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5803 GLENMONT DRIVE HOUSTON, TEXAS (Address of principal executive offices)	77081-1701 (Zip Code)
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Registrant's telephone number, including area code: (713) 592-7200

ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits.

99.1 Press Release of The Men's Wearhouse, Inc. (the
"Company") dated February 25, 2004.

ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On February 25, 2004, the Company issued a press release reporting its earnings results for the fourth quarter and year ended January 31, 2004. A copy of the press release is attached hereto as Exhibit 99.1.

The information in this report is furnished under Item 12 and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liability of that section.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE MEN'S WEARHOUSE, INC.
(Registrant)

Date: February 25, 2004

By: /s/ Neill P. Davis

Neill P. Davis

Executive Vice President, Chief Financial
Officer and Principal Financial Officer

INDEX TO EXHIBITS

<Table>
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Number -----	Exhibit -----
<S>	<C>
99.1	Press Release of The Men's Wearhouse, Inc. dated February 25, 2004.

</Table>

THE MEN'S WEARHOUSE, INC.

(MEN'S WEARHOUSE LOGO)

NEWS RELEASE

FOR IMMEDIATE RELEASE

MEN'S WEARHOUSE REPORTS FOURTH QUARTER 2003

DILUTED EARNINGS PER SHARE OF \$0.55
 COMPANY PROVIDES OUTLOOK FOR 2004

HOUSTON - February 25, 2004 -- The Men's Wearhouse (NYSE: MW) today announced its consolidated financial results for the fourth quarter and twelve months ended January 31, 2004.

Fourth Quarter Ended January 31, 2004

- - Net sales for the fourth quarter ended January 31, 2004 increased 8.3% to \$422.7 million from \$390.1 million for the same period a year ago.
- - U.S. comparable store sales for the quarter increased 5.8% and Canadian comparable store sales decreased 3.9% when compared to the same period a year ago.
- - Net earnings were \$20.8 million, or \$0.55 diluted earnings per share, for the quarter, compared to net earnings of \$19.9 million, or \$0.50 diluted earnings per share, in the same period a year ago.

Year Ended January 31, 2004

- - Net sales for the twelve months ended January 31, 2004 increased 7.5% to \$1.393 billion from \$1.295 billion for the same period a year ago.
- - U.S. comparable store sales for the twelve months increased 6.1% and Canadian comparable store sales decreased 5.1% when compared to the same period a year ago.
- - Net earnings were \$52.3 million, or \$1.33 diluted earnings per share, for the twelve months, compared to net earnings of \$42.4 million, or \$1.04 diluted earnings per share, in the same period a year ago.

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 STORE INFORMATION

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	JANUARY 31, 2004		FEBRUARY 1, 2003	
	NUMBER OF STORES	SQ. FT. (000'S)	NUMBER OF STORES	SQ. FT. (000'S)
<S>	<C>	<C>	<C>	<C>
Men's Wearhouse	506	2,762.8	505	2,743.8
Moores, Clothing for Men	114	700.1	114	699.1
K&G (A)	73	1,672.9	70	1,499.7
TOTAL	693	5,135.8	689	4,942.6

</TABLE>

(A) 35 and 24 stores, respectively, offering women's apparel.

George Zimmer, Men's Wearhouse founder and chief executive officer, stated, "We are very pleased with our strong performance in the fourth quarter and fiscal year 2003. Our fully diluted earnings per share for 2003 grew 28% over 2002. Product margin remains strong and costs are in line and we are well positioned for continued growth in 2004."

- NET SALES

The company expects its first quarter net sales to be in the range of \$344 million to \$349 million, an increase of 9.9% to 11.5%. The 52-week net sales are expected to be in the range of \$1.500 billion to \$1.515 billion, an increase of 7.7% to 8.8%.

Comparable store sales growth for the first quarter is expected to be positive high single digit for U.S. stores and positive low single digit for Canada. For the full year, comparable store sales growth is anticipated to be in the mid single digit range for U.S. stores and Canada.

- GROSS MARGIN

First quarter gross margin is expected to be in the range of 37.0% to 37.5% of first quarter net sales. Annual gross margin is anticipated to be in the range of 37.0% to 38.0% of fiscal 2004 net sales.

- S G & A MARGIN

Selling, general and administrative expenses for the first quarter are anticipated to be approximately 32.4% to 32.9% of net sales. For the full year, these expenses are expected to be in the range of 31.3% to 32.3%.

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- EFFECTIVE TAX RATE AT APPROXIMATELY 37.25%.

- DILUTED EARNINGS PER SHARE (A)

<S>	<C>
First Quarter 2004	\$0.30 - \$0.31
Fiscal Year 2004	\$1.60 - \$1.66

(A) Diluted shares for the first quarter and fiscal year are estimated to be 36.5 million.

2004 first quarter and fiscal year amounts have been reduced approximately \$0.02 and \$0.04, respectively, related to anticipated store closing costs. Comparable period amounts for 2003 were increased \$0.01 and decreased \$0.02, respectively, related to the recognition of a deferred gain, store closing costs and the write-off of technology assets.

- CAPITAL EXPENDITURES AND DEPRECIATION & AMORTIZATION

Fiscal year 2004 capital spending is estimated to be approximately \$57 million. Depreciation and amortization is estimated to be approximately \$48 million for the full year.

- STORE GROWTH

The company anticipates square footage to increase approximately 2.5% with the following net store opening activity for the year:

<TABLE> <CAPTION>	FISCAL YEAR 2004				
	1st Q	2nd Q	3rd Q	4th Q	Total
<S>	<C>	<C>	<C>	<C>	<C>
Men's Wearhouse	2	0	1	1	4
K&G	1	(2)	6	(1)	4
Total	3	(2)	7	0	8

CONFERENCE CALL AND WEBCAST INFORMATION

At 5:30 p.m. Eastern Time today, company management will host a conference call and real-time webcast to review the financial results of The Men's Wearhouse, Inc.'s fourth quarter. To access the conference call, dial 303-262-2211. To

access the live webcast presentation, visit the Investor Relations section of the company's website at www.menswearhouse.com. A telephonic replay will be available through March 3rd by calling 303-590-3000 and entering the access code of 569736, or a webcast archive will be available free on the website for approximately 90 days.

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BEAR STEARNS TENTH ANNUAL RETAIL CONFERENCE

Additionally, the company announced it will participate in the Bear Stearns Retail Conference that is being held at the Bear Stearns World Headquarters in New York City this week.

Management is scheduled to present at approximately 9:45 a.m. eastern time on Thursday, February 26, 2004. The presentation will be broadcast live over the Internet and is expected to last approximately 45 minutes. The live webcast link and the accompanying slide presentation will be available on the Men's Wearhouse website at www.menswearhouse.com and will also be archived for replay on the company's web site.

Founded in 1973, Men's Wearhouse is one of North America's largest specialty retailers of men's apparel with 693 stores. The stores carry a full selection of designer, brand name and private label suits, sport coats, furnishings and accessories. The company also operates the second largest manufacturing facility of men's suits, sport coats and slacks in Canada, most of which is used to supply the Moores stores.

For additional information on Men's Wearhouse, please visit the company's website at www.menswearhouse.com.

This press release contains forward-looking information. The forward-looking statements are made pursuant to the Safe Harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward looking statements may be significantly impacted by various factors, including unfavorable local, regional and national economic developments, severe weather conditions, aggressive advertising or marketing activities of competitors and other factors described herein and in the Company's annual report on Form 10-K for the year ended February 1, 2003.

CONTACT: Claudia Pruitt, Men's Wearhouse (713) 592-7200
Ken Dennard, DRG&E (713) 529-6600

- tables to follow -

(MEN'S WEARHOUSE LOGO)

THE MEN'S WEARHOUSE, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EARNINGS

FOR THE TWELVE MONTHS ENDED JANUARY 31,
2004 AND FEBRUARY 1, 2003 (In thousands,
except per share data)

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	FISCAL YEAR			
	2003	% OF SALES	2002	% OF SALES
<S>	<C>	<C>	<C>	<C>
Net sales	\$1,392,680	100.00%	\$1,295,049	100.00%
Cost of goods sold, including buying and occupancy costs	878,737	63.10%	840,701	64.92%
Gross margin	513,943	36.90%	454,348	35.08%
Selling, general and administrative expenses	428,037	30.73%	384,956	29.73%
Operating income	85,906	6.17%	69,392	5.36%
Interest expense, net	2,511	0.18%	1,261	0.10%
Earnings before income taxes	83,395	5.99%	68,131	5.26%
Provision for income taxes	31,074	2.23%	25,719	1.99%
Net earnings	\$ 52,321	3.76%	\$ 42,412	3.27%

Net earnings per basic share	\$ 1.35	\$ 1.04
Net earnings per diluted share	\$ 1.33	\$ 1.04
Weighted average shares outstanding:		
Basic	38,789	40,590
Diluted	39,295	40,877

</TABLE>

(MEN'S WEARHOUSE LOGO)

THE MEN'S WEARHOUSE, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EARNINGS

FOR THE THREE MONTHS ENDED JANUARY 31,
2004 AND FEBRUARY 1, 2003 (In thousands,
except per share data)

<TABLE>

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FISCAL FOURTH QUARTER

	2003	% OF SALES	2002	% OF SALES
Net sales	\$422,653	100.00%	\$390,103	100.00%
Cost of goods sold, including buying and occupancy costs	261,303	61.82%	244,901	62.78%
Gross margin	161,350	38.18%	145,202	37.22%
Selling, general and administrative expenses	127,124	30.08%	112,855	28.93%
Operating income	34,226	8.10%	32,347	8.29%
Interest expense, net	1,053	0.25%	424	0.11%
Earnings before income taxes	33,173	7.85%	31,923	8.18%
Provision for income taxes	12,367	2.93%	12,051	3.09%
Net earnings	\$ 20,806	4.92%	\$ 19,872	5.09%
Net earnings per basic share	\$ 0.56		\$ 0.50	
Net earnings per diluted share	\$ 0.55		\$ 0.50	
Weighted average shares outstanding:				
Basic	37,168		39,718	
Diluted	37,857		39,815	

</TABLE>

(MEN'S WEARHOUSE LOGO)

THE MEN'S WEARHOUSE, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(IN THOUSANDS)

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	JANUARY 31, 2004	FEBRUARY 1, 2003
ASSETS		
Current assets:		
Cash	\$132,146	\$ 84,924
Inventory	388,956	360,159
Other current assets	48,777	49,499
Total current assets	569,879	494,582
Property and equipment, net	215,064	210,180

Other assets	84,255	64,551
	-----	-----
Total assets	\$869,198	\$769,313
	=====	=====
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities	\$210,761	\$169,310
Long term debt	131,000	38,709
Deferred taxes and other liabilities	31,682	29,533
Shareholders' equity	495,755	531,761
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Total liabilities and equity	\$869,198	\$769,313
	=====	=====

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